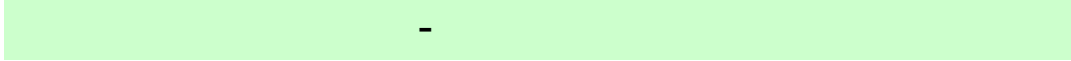


*



∴

∴

(Boyer)

∴

∴

(Branscomb) " "

" :

"

(Louis Round) " "

∴

* Hardesty, Larry 1995, "Faculty Culture and Bibliographic Instruction: an exploratory analysis", Library Trends, Vol. 44, No.2, pp. 339-367.

(Knapp) " " .

(Shores) " "

(phipps) " "

(Farber) " "

(Jacobson) " "

() " "

(Gwinn) ,

(Whitelatch) " " ,

(Thomas) " "

: () " "

: () " " " "

(Lipow) " "

()

() " "

() (Shein) " "

(Trice & Beyer) " "

(Whitt) " " (Kuh) " "

" "

(Freedman et al.)

()

(Berquist)

(Millett)

(Getman)

" "

()

: ()" "

" " ()" "

" "

(Kellogg) " "

" " ()" "

(Orberg) " "

1. National Endowment Organization
2. Organizational Culture and Leadership